WHAT’S HAPPENING?

You asked. We acted. Effective October 1, 2017, Tulane is implementing a parental leave policy.

WHY IS THE UNIVERSITY IMPLEMENTING THIS POLICY?

In partnership with the Staff Advisory Council (SAC), the university is committed to supporting families and promoting a healthy work-life balance by providing parental leave. Parental leave allows for time off from work for parents and adoptive parents to care for a newborn or newly adopted child following the birth or legal adoption of a child on or after October 1, 2017.

WHO’S ELIGIBLE?

Tulane staff member, administrator, librarian, or postdoctoral fellow who is the biological mother or father of the child, or has legally adopted the child, or is a same sex spouse of the biological mother or father of the child. If both parents are employed by Tulane, both parents may be eligible for parental leave.

WANT MORE INFORMATION?

For more information about the policy including eligibility, leave provisions, procedures and responsibilities, as well as frequently asked questions, please visit our website at http://www2.tulane.edu/wfmo/medical/parental-leave-frequently-asked-questions.cfm.

QUESTIONS?

If you have questions about this policy change, please contact Bunnie Sylve at bsylve2@tulane.edu or 504-247-1717. All other questions may be directed to hr@tulane.edu or 504-865-HR4U (4748).

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