

To: All Employees

Date: Wednesday, January 24, 2018

## Subject: Tulane nominated as Best Place to Work! Survey coming soon!

Dear Colleagues,

The Times-Picayune annually sponsors a 'Best Place to Work' program for employers in the Greater New Orleans region. Tulane received nominations from our employees and will be participating in the survey this year.

It's a great opportunity for your voice to be heard and proudly vote for Tulane as the Best Place to Work!

You will receive an email with a link to an online survey within the next week. Please take a few minutes to complete the survey and provide us with your feedback.

The survey is being conducted by Energage, an independent research company. To protect your confidentiality, Energage will not disclose your individual responses to Tulane University. Furthermore, your department or group scores will only be disclosed if there are at least 5 survey takers in your group. However, please note that managers at Tulane University may see the optional written comments on the final page of the survey. If you wish to make a comment please do not write anything that will identify you as an individual.

Please note:

- If you do not receive the survey email within the next week, please check your spam or junk email for a message from "Workplace Survey." To open the survey invitation, you may first need to mark the email as "not spam."
- If you accidentally delete the survey email, then you will receive a reminder email a few days later that will allow you to take the survey.
- Please do not forward the survey email to a colleague, as each email has a unique code to prevent multiple responses from a single person.

If you have any questions or concerns, please contact Energage directly at (800) 749-0187 or reply to your survey email.

Thank you for taking the time to complete the survey.

Office of Human Resources

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tulane.edu/hr